



Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

MEMORANDUM

To: Superintendent, Principal, and Athletic Director
Mercer County High School

From: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

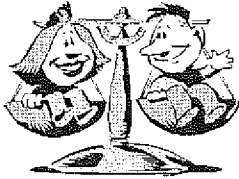
Date: May 30, 2007

Subject: 2006-2007 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the 2006-2007 KHSAA Title IX Annual Report Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2006-2007 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT**

KHSAA
Form T65
Revised 5/07

2006-2007

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

DATE: May 30, 2007

School	Mercer County High School	Reviewed by: Martha Mullins	
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The following is a status report regarding the required 2006 - 2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)		T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)		T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	N/A	T-63 (Interscholastic Survey Results)

II. Status

A.		2006 – 2007 Forms are satisfactory and no further information or action is necessary at this time.
B.	X <i>OK</i>	Errors have been noted with respect to the following forms: T-35/36: Review calculation of the total amount spent on boys' sports. Resubmit forms by June 15, 2007.
C.		The following forms were omitted and must be submitted by school representatives:
D.		Other Recommendation and Comments: School personnel are reminded that a meeting of the Gender Equity Review Committee is recommended for Fall season as well as Winter and Spring Form T-41 listed an equipment advantage for boys' sports. Form T-60 did not address action needed to correct the imbalance. Please resubmit Form T-60 by June 15, 2007. Good report! <i>R</i>



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

*KHSAA Form GE19
Rev. 10/06*

(To be submitted by April 15, 2007 along with other required forms)

The Mercer County Senior High School, Harrodsburg, Kentucky 40330 certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks (All boxes must be checked).

X Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
		(Supt., Principal, Student, Parent, Coach, Etc.)	
Ansley Bredar	Mercer County Senior High	859-734-4364	Female Student Athlete
Bart Bredar	Mercer County Senior High	859-734-4364	Assist. Football and Girls Track Coach
Sherri McRay	Mercer County Senior High	859-734-4364	Board Member
Barry Moser	Mercer County Senior High	859-734-4364	Middle School Athletic Director
Diane Beauchamp	Mercer County Senior High	859-734-4364	Girl's Tennis Coach
Terry Yeast	Mercer County Senior High	859-734-4364	District Athletic Director
John Linton	Mercer County Senior High	859-734-4364	Male Student Athlete
Mandy Long	Mercer County Senior High	859-734-4364	Female Student Athlete
Lori Crowell	Mercer County Senior High	859-734-4364	Parent Representative
Andre Brooks	Mercer County Senior High	859-734-4364	Male Student Athlete
Bruce Johnson	Mercer County Senior High	859-734-4364	Superintendent
Emma Jean Tamme	Mercer County Senior High	859-734-4364	District Title 9 Coordinator
Terry Yates	Mercer County Senior High	859-734-4364	Principal
Malissa Hutchins	Mercer County Senior High	859-734-4364	Assist. Athletic Director

X Scheduled a minimum of three meetings during the 2006-2007 school year on the following dates:
 Tuesday, April 10, 2007
 Tuesday, March 20, 2007
 Tuesday, January 20, 2007

X Designated the following person(s) as the Title IX coordinator for the school:
 Terry Yeast, District Athletic Director, Mercer County Schools, 600 Don Robinson Road, Harrodsburg, KY 40330, 859-7344364 or 859-733 -1032

X Designated the following person(s) as the Title IX coordinator for the district:
 Emma Jean Tamme, District Title 9 Coordinator, Mercer County Schools, 371 East Lexington Street, Harrodsburg, KY 40330 859-734-8400

X School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

X In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19
Rev.10/06

(To be submitted by April 15, 2007 along with other required forms)

Jerry W. Yates
Principal's Signature

4-12 2007
Date

Bruce O. Johnson
Superintendent Signature

Glynda Short
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2006-2007
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev.10/06

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	419	44.4%	223	42.8%
Row 2	BOYS	524	55.6%	298	57.2%
Row 3	Totals	943	100%	521	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 33

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Jerry W. Yates Date: 4-12-'07

2006-2007
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

KHSAA
Form T2
Rev. 10/06

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2002-2003 School Year	Number of Participants Added Since the beginning of the 2002-2003 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2002-2003 School Year
GIRLS	Row 1	varsity:	8	115			
	Row 2	j.v.:	5	69	2	29	
	Row 3	frosh:	3	39	2	28	
	Row 4	total:	16	223	4	57	25.6%
BOYS	Row 5	varsity:	8	161			
	Row 6	j.v.:	6	90	2	19	
	Row 7	frosh:	2	47	1	31	
	Row 8	total:	16	298	3	50	16.8%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Serry W. Yates Date: 4-12-07

2006-2007
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	115	51.6%
Row 2	j.v.:	5	69	30.9%
Row 3	frosh:	3	39	17.5%
Row 4	total:	16	223	100%
Boys				
Row 5	varsity:	8	161	54%
Row 6	j.v.:	6	90	30.2%
Row 7	frosh:	2	47	15.8%
Row 8	total:	16	298	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 -
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Jerry W. Yates Date: 4-12-07

**2006-2007
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball	9800	7600	4300	5100	700	4600	13500	4				200
B basketball	10900	2900	4000	700	1500	1100	13700	4				
G softball	1400	700	1600		600	1600	3000	2	2200			
B baseball	10900	5300	3800	3900	300	1100	3200	2	109000			300
G cross country	700		1000		100		1800	1				
B cross country	1000		1000		100		1800	1				
G golf	1000		1800		100		1800	1				
B golf	1200		2800	1100	200	1200	1800	1				
G soccer	2700	3500	1300	700	200	1200	2800	2	52500			
B soccer	1700		1100		200	1700	2800	2	52500			
G swimming												
B swimming												

45,800
54,800
11,100
137,800
3,600
3,900
4,700
8,300
64,900
69,000

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs Reference KHSAA Bylaw 27)

Principal's Signature: Jerry W. Yates Date: 4-12-07

**2006-2007
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	900		1800		100		2800		1900			
B track	900		2400		300		2900		1900			
G tennis	1500		1600		600		1800	1	14900			
B tennis	700		1000		300		1900	1	14900			
G volleyball	4200		5100	4200	200	1600	2900	2				
B wrestling												
G (list sport)												
B football	11500	1200	4800	400	600	4100	31100	10	52400			
G (list sport)												
B (list sport)												

7,500
8,400
20,400
18,200
18,200
106,100

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.
Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage	Participation	Percentage
Boys	\$ 370,200.00	68%	57%	68%
Girls	\$ 176,200.00	32%	43%	32%
Total:	\$ 546,400.00	100%	\$54,300	100%

Boards

Principal's Signature: Jerry W. Yates Date: 4-12-07

2006-2007 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 10/06

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies		***baseball***	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

Principal's Signature: Lenny W. Yates Date: 4-12-07

CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2007.

COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION
The number of male coaches exceeds the number of female coaches.	We will continue to recruit female coaches for all sports areas.	Recruiting qualified female coaches will be an ongoing process.
Locker room and storage facilities are needed for all sports in close proximity to the competitive playing fields.	Make locker rooms and storage facilities available for all sports.	The Mercer Schools Sports Complex has now been completed. However, each sport will be able to take full advantage of the locker rooms and storage areas once the new school is built and they all play on the school campus in the 2008-09 school year.
The girls fast pitch softball team plays on a park field located about a mile and half from the school's campus.	Build a softball complex on the school's campus.	The district has now broken ground to begin construction on the new high school. The softball field is being constructed in the first phase with the high school. The school will open in the fall of 2008 and the softball field will be completed for the spring 2009 season.
The younger girls soccer members need to play competitively.	Find more JV teams locally and a female assistant that would be willing to play us at the JV level.	We will attempt to offer more JV games for girl's soccer for the fall of 2007 season.
A new athletic handbook would increase policies and procedures to help keep us in compliance.	Add policies that will limit coaches in the areas of awards, travel and lettering and limit the amount of spending allowed by athletic boosters.	There is a committee that is working on this handbook and it will be voted on by the high school SBDM before the start of the 2007-2008 school year.

Principal's Signature: Jerry W. Yates Date: 4-12-07

2006-2007 Participation

Sport		
Boy's Sports		
JV Golf		6
Varsity Golf		7
Cross Country		13
JV Soccer		13
Varsity Soccer		21
Freshman Football		31
JV Football		32
Varsity Football		46
Freshman Basketball		16
JV Basketball		13
Varsity Basketball		15
JV Baseball		19
Varsity Baseball		19
Varsity Track		21
JV Tennis		7
Varsity Tennis		19
	Total	298
Girl's Sports		
Golf		6
Cross Country		4
JV Soccer		17
Varsity Soccer		20
Freshman Volleyball		8
JV Volleyball		16
Varsity Volleyball		13
Freshman Basketball		11
JV Basketball		13
Varsity Basketball		18
JV Softball		11
Varsity Softball		14
JV Tennis		12
Varsity Tennis		11
Varsity Track		29
Freshamn Track		20
		223

Enrollment %			Participants%	
Girls	419	44.4%	223	42.8%
Boys	524	55.6 %	298	57.2%

**2006-2007
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards <i>B = 10,000 B = 6,900</i>		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G basketball	9800	7600	4300	5100	700	4600	13500	4				200
B basketball	10900	2900	4000	700	1500	1100	13700	4				
G softball	1400	700	1600		600	1600	3000	2		2200		
B baseball	10900	5300	3800	3900	300	1100	3200	2	101400			300
G cross country	700		1000		100		1800	1				
B cross country	1000		1000		100		1800	1				
G golf	1000		1800		100		1800	1				
B golf	1200		2800		200	1200	1800	1				
G soccer	2700	3500	1300	700	200	1200	2800	2	52500			
B soccer	1700		1100		200	1700	2800	2	52500			
G swimming												
B swimming												

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs Reference KHSAA Bylaw 27)

Principal's Signature: John W. [Signature]

Date: 6-6-07

**2006-2007
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G track	900		1800		100		2800	2	1900			
B track	900		2400		300		2900	2	1900			
G tennis	1500		1600		600		1800	1	14900			
B tennis	700		1000		300		1900	1	14900			
G volleyball	4200		5100		4200		2900	2				
B wrestling												
G (list sport)												
B football	11500	1200	4800	400	600		4100	10	52400			
G (list sport)												
B (list sport)												

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2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 376,600.00	68%
Girls	\$ 176,200.00	32%
Total:	\$ 552,800.00	100%

Principal's Signature: Jenny W. O'Keefe Date: 6-6-07

SCHOOL NAME

Mercer County Senior High

2006-2007
TITLE IX

CORRECTIVE ACTION PLAN

KHSAA
Form 160
Rev. 10/06

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
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The number of male coaches exceeds the number of female coaches.	We will continue to recruit female coaches for all sports areas.	Recruiting qualified female coaches will be an ongoing process.
Locker room and storage facilities are needed for all sports in close proximity to the competitive playing fields.	Make locker rooms and storage facilities available for all sports.	The Mercer Schools Sports Complex has now been completed. However, each sport will be able to take full advantage of the locker rooms and storage areas once the new school is built and they all play on the school campus in the 2008-09 school year.
The girls fast pitch softball team plays on a park field located about a mile and half from the school's campus.	Build a softball complex on the school's campus.	The district has now broken ground to begin construction on the new high school. The softball field is being constructed in the first phase with the high school. The school will open in the fall of 2008 and the softball field will be completed for the spring 2009 season.
The younger girls soccer members need to play competitively.	Find more JV teams locally and a female assistant that would be willing to play us at the JV level.	We will attempt to offer more JV games for girl's soccer for the fall of 2007 season.
A new athletic handbook would increase policies and procedures to help keep us in compliance.	Add policies that will limit coaches in the areas of awards, travel and lettering and limit the amount of spending allowed by athletic boosters.	There is a committee that is working on this handbook and it will be voted on by the high school SBDM before the start of the 2007-2008 school year.
The girls fast pitch softball team will need as many opportunities as our boys baseball team.	We will upgrade our girls softball program with the completion of the softball complex. This will continue to increase the numbers in the program.	The completion of our softball complex in the spring of 2009 will increase the spending we will have on girl's sports for the future.

Principal's Signature:

[Handwritten Signature]

Date:

6-6-07

[Handwritten Note: endorsement of improvement of school (superior)]